



Training of Trainers on Design and Delivery of Trainings

Over the past decade, capacity development has become one of the key strategy for development interventions envisaging sustained action and multiplier effect on project outcomes. Also, for individual capacity development, training has by far been established as the most effective tool for imparting requisite knowledge, skills and attitude leading to the desired behavioral change. Be it a livelihood, HIV/AIDS, natural resource management or a health or self-help project; cutting across sectors and stakeholders; training of communities, intermediaries, project personnel find significant focus in all developmental initiatives. Given the scale of capacity development needs incident on development projects, it is imperative to create a resource pool of practitioners well versed in the art and science of **Design of Training** as well as **Delivery of Training** so as to anchor these capacity development initiatives.

With this premise, *Sambodhi* is announcing a five-day **Training of Trainers on Design and Delivery of Training** from **19-23 November 2007** at **New Delhi**. Earlier programmes of *Sambodhi*, have been subscribed by leading agencies and projects in the sector that include UNDP, UNICEF, UNIFEM, UNESCO, CRS, Worldvision, Actionaid, CARE, BBC WST, MPRLP, HLF PPT etc. The aim of the training programme is to augment the knowledge and skills of personnel in development projects and agencies involved in capacity development especially training; for efficient design and effective delivery of trainings. Specifically, the training is aimed at:

*19– 23 November 2007
New-Delhi*

- ✧ Developing a better understanding of fundamental principles of training*
- ✧ Augmenting knowledge on adult learning and participatory training*
- ✧ Facilitating a better understanding of systematic approach to training*
- ✧ Enhance knowledge and impart skills for Design of Training*
- ✧ Augment knowledge and skills for Delivery of training using a range of training methods*

Upon completion of the training programme, participants would better appreciate key concepts of training, understand principles of adult learning, design a training programme for a specific target groups, select appropriate methods and content; and deliver the training programme with best possible methodologies.



Pedagogy

This training has been designed as a participatory programme that would build-upon the experiential learning of participants. The pedagogy focuses on interactive group learning and aims both at knowledge development and skill upgradation through peer learning. Hands on experience with on various training methods and feedback will be one of the key component. Training material developed by leading subject experts augments classroom learning.

Fees

The fee for training programme is Rs. 12,000/- per participant that includes tuition fee, reading material, lunch at the training venue and other training expenses. Outstation candidates are encouraged to make their own arrangements for boarding and lodging. Sambodhi can make these arrangements on payment of an additional fee of Rs.6,000/-. Service tax at 12.36% would be levied on overall course fee and has to be included in payments. Fee can be paid through Cheque/ Demand Draft in favour of "Sambodhi Research & Communications Pvt. Ltd." payable at Delhi.

About Us

Sambodhi is a leading Development Research, Consultancy and Training organization in India. Sambodhi caters to Research, Project Management and allied service needs of the social sector for design and development of state-of-art knowledge ware products and provision of knowledge-based services. Sambodhi's domain of specialized services encompasses Development Consultancy & Research, Capacity Building, Data Analytics and Communication.

Also From Sambodhi

- ✓ *Basic and Advanced Data Analysis using SPSS*
- ✓ *Qualitative Analytics for Participatory Monitoring and Evaluation*
- ✓ *Monitoring and Evaluation of Development Projects*
- ✓ *Monitoring and Evaluation of HIV/AIDS Projects*
- ✓ *Inclusive Monitoring and Evaluation of Development Projects*

View training calendar at www.sambodhi.co.in

Operational Partner



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